



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1373

S: 9 Dec 2015

ARNG-HCM

27 Oct 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Title10 (T10) ARNG AGR Officer Company Command Opportunities
Announcement

1. References:

- a. AR 135-18, The Active Guard Reserve Program, 1 November 2004.
- b. AR 350-1, Army Training and Leader Development, 19 August 2014.
- c. Department of the Army Pamphlet 600-3, Commissioned Officer Professional Development and Career Management, 3 December 2014.
- d. NGR (AR) 600-100, Commissioned Officers—Federal Recognition and Related Personnel Actions, 15 April 1994.
- e. Memorandum, ARNG-HRH, subject: Title 10 Active Guard Reserve Life Cycle Management Strategy and Plan (ARNG-HRH Policy Memorandum #13-041), 12 December 13.

2. The ARNG is seeking applications from qualified Captains to serve as commander for the Warrior Transition Unit (WTU) at Walter Reed, in Bethesda, MD. Officers desiring consideration for this assignment must apply by submitting a DA Form 4187 no later than 9 December 2015. Officers selected are expected to serve in the position for 2 years. The selected officer will process the following ways depending on his or her current duty status:

- a. T10 AGR officer — will remain in the T10 AGR program and will receive Permanent Change of Station (PCS) orders.
- b. T32 AGR officer will be accessed into the T10 AGR program for duration of two years on a One Time Occasional Tour (OTOT). Upon completion of the tour, the officer will be separated from the T10 AGR program and returned to the T32 AGR program.
- c. T32 Traditional officer will be accessed into the T10 AGR program for duration of two years on a One Time Occasional Tour (OTOT). Upon completion of the tour, the officer will be separated from the T10 AGR program and returned to traditional M-Day status.

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3. A panel will convene in December 2015 to review candidates. The panel will rank order the applicants on an Order of Merit List (OML) from the best qualified to least qualified to serve as commanders. The OML is a recommendation tool to assist the Director Army National Guard in determining which applicants to select for a command assignment. The Director retains the final selection authority.

4. Applicability. Title 32 AGR, T32 M-Day, and T10 AGR officers who meet the following criteria may apply for company command positions:

- a. Rank: Officers in the rank of Captain, not pending promotion.
- b. Military Education: Captains Career Course graduate at the time the panel convenes.
- c. Current federally recognized member of the ARNG.

5. Officers who meet the following criteria are ineligible to apply for company command positions.

- a. Officers who have been selected for release by a Release from Active Duty (REFRAD) panel or Tour Continuation Board (TCB).
- b. Officers who are currently serving in or who have previously served in a company command position for 12 months or more.

6. Application Process is as follows:

a. T-10 AGR's: Officers applying for consideration must submit a DA Form 4187 (see enclosed example) to their respective assignment officer, no later than 9 December 2015. Upon receipt of the DA Form 4187, a Full Time Support Management Control System (FTSMCS) panel file will be created. The panel file close date is 9 December 2015.

b. Title 32 AGR and T32 M-Day officers may apply for this position by submitting a T10 AGR officer application packet. Application procedures and required forms are on the ARNG GKO site: <https://gkoportal.ng.mil/jobs/SitePages/Home.aspx>. Application packets should be emailed to Ms. Anne Cooper, Management Assistant, thelma.a.cooper2.civ@mail.mil. All packets must be completed in accordance with the enclosed application process and be received no later than 9 December 2015.

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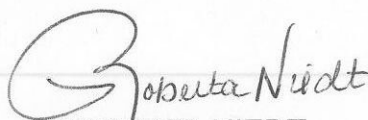
c. This announcement will close at 2359 EST on 9 December 2015. Packets received after this time or packets that are not completed in accordance with the T10 AGR officer application checklist will be returned without action.

7. The ARNG-HCM will notify all applicants of the approved selection, once the selected officer is notified.

8. The point of contact is MAJ Christopher Martindale, Chief, Officer Management Branch, Human Capital Management Division (ARNG-HCM-O), DSN: 329-7524, 703-601-7524, or christopher.j.martindale.mil@mail.mil.

Encls

1. DA Form 4187
2. Officer Management Branch Roster



ROBERTA NIEDT
COL, AG

Chief, Human Capital Management Division

DISTRIBUTION:

T10 AGR Officers
T32 AGR Officers
T32 M-DAY Officers
ARNG-HCM GKO